

Ref	Other Service Pressures	£ 07/08
hag9	Sickness Monitoring	
	Continued investment required in a system to improve procedures for dealing with sickness and reduce the high absence rate. This approach is intended to be self funding as sickness levels fall and agency/overtime cover is not required.	62.00
hag10	Appointeeships	
	Bid needed to staff appropriately for expected increase in appointeeships. Although not a statutory duty the council may lose income when its customers lose benefits due to their lack of capacity.	60.00
hag11	Training & Development - CPD	
	There is a requirement for all social workers to have continuing professional development. This bid is required to fund the necessary training opportunities to ensure the workforce meets statutory requirements.	50.00
hag12	Delivering the Health & Social Services White Paper - Policy, Planning & QA	
	There is presently only one policy and planning post within Social Services restricting the Dept's ability to deal effectively with new legislation. This post would look at the impact of the white paper whilst also investigating and planning for demographic changes.	40.00
hag13	Increased Business and Planning Support to the Dept.	
	An attempt to recognise the workload pressures within the department that contribute to the high amount of sickness absence within Social Services. Proposal to increase the number of business support and planning roles	30.00
hag14	Increase in Number of Criminal Record Bureau/POVA Checks	
	Additional groups of staff will require these checks to ensure they can work in social services.	20.00
hag15	Increase in Occupational Health Costs	
	The work to reduce staff sickness absence has resulted in an increase in the number of referrals to Occupational Health. These referrals are key to ensuring staff can return to work as soon as possible after any sickness absence.	20.00
hag16	Single Assessment Process IT	
	Bid required to continue ongoing work with NYCC in establishing joint processes and procedures for older people, to collect and share information and map out older people's health care needs.	10.00
hag17	Fair Price for Care	
	This bid is intended to raise the value of Residential and Nursing Care payments to Independent Sector homes in line with what has been independently assessed as a fair price for care. The Dept has consulted and is working with various providers through the Independent Care Group (ICG) not only to bridge this gap but to ensure providers still accept placements from CYC at what they deem unacceptably low prices. This bid would move providers halfway towards a fair price for care.	275.00
hag18	General Social Care Council - Registration for Non-Social Care Workers	
	The General Social Care Council requires all Care Workers to be registered with them. Care workers are a lower paid group of staff and this bid would fund their first registration fee.	25.00
		<b>592.00</b>